## QuaLiS Project: Gender aspects in training groups

The following questions have been exchanged during a the round table discussion in Rotterdam between the QuaLiS partners.

1. How is the percentage between men and women in TES?

Depending on the crisis centre, it's usually between 15 and 30 percent male listeners. The majority are women.
2. How is the percentage of interested women and men during the advertisement for volunteers?
There was no data collection about this question, but usual a majority of women ask for voluntary engagement in listening centres.
3. Do you have special activities or strategies to acquire men in TES?

Two strategies have been exchanged:

1. When a listening centre presents itself during a public activity it's useful to have also male listeners present. That will easier attract men to be interested for a listening training.
2. Some centres post articles in Newspapers that are especially men orientated that means that they are addressed to men and the personal advantage of the training is more focussed on job orientated benefits.
3. Do you have gender separated training modules or training groups?

That was not the case and seemed not to be a necessary issue. The opposite was mentioned that it is important to have mixed gender groups in listening training because the different perspectives and behaviour stiles enrich the learning.
5. What are reasons for volunteer engagement from women and men? Are there equalities or differences in regard about values or motivation?
No, the experience is that the common reasons are to engage in society and to help people in crisis as a social engagement. Both it is also mentioned the importance of self-development and the benefit for the own life because of the training.

